

**Minutes of the CGLMC Ltd Full Meeting Held via Video Link on Monday 15<sup>th</sup> March 2021**

**Present:** C Yule (Chairman), I Frier, M Armstrong, L Gordon, D Cheape, A McCartney, E Davie, J McLeish, K Fraser, G Murray, K Daly, P Sawers, D Cavellini, B Myles, A McColgan

**In Attendance:** M Wells (Chief Executive), A Simpson (Finance Director), C Boath (Links Superintendent), T Riley (HR Manager)

The meeting began at 1730 hours.

**1. Apologies**

None.

**2. Any Additional Agenda Items**

None.

**3. Declaration of Interest**

None.

**4. Chief Executive's Report**

The Chief Executive provided the trustees with an overview of his report, providing further commentary on the overall position of the organisation (as we continue to deal with the effects of the coronavirus pandemic), which is one of guarded optimism moving forward. He continued by underlining the agreed strategies in place for business continuity and policies and processes will remain tight.

He highlighted that a new indicative schedule had been created to act as a roadmap to business as usual, including the approach not to accept visitors until 17<sup>th</sup> May at the earliest. He also confirmed that sales strategies were prepared and ready to go and that seasonal recruitment will be starting this week. These seasonal contracts will have delayed starts in line with increasing visitor numbers.

The Chief Executive then covered various other points (expanding on some items within the report), including workforce status and future capital expenditure requirements, in particular around a new irrigation system.

The Links Superintendent provided an update on the Seagreen project and answered relevant questions. He will discuss with Angus Council with regards to the replenishment of the rock armour and the protection of the coastal erosion.

The Links Superintendent also covered the details regarding the Buddon course remaining as 17 holes. He explained that a number of options were considered to provide 18 holes during the continuing works, but advice was sought from Scottish Golf suggested leaving as 17 holes.

The HR Manager, T Riley, then gave an overview of the WorkBuzz staff survey results. She explained that the results were very pleasing. Whilst going through a very hard time over the last year the Head of Departments had done an excellent job. The trustees congratulated T Riley on her on her recent Cherries HR award, her report and the outstanding results considering the huge challenges to the organisation over the last year.

The Chairman highlighted the positive aspects of the CE's Report and thanked all the staff and management team for their hard work over the past 12 months, in particular, the Executive for their resilience and dedication.

Another item discussed is included within a confidential minute.

## **5. Decision Papers**

### **5.1 Budget 2021/22**

The Deputy Chief Executive provided context around the proposed dynamic budget 2021/2022, which had been recommended by the finance sub-committee for approval by the board of trustees.

The trustees approved;

i) The Budget 2021/22 as described within the board paper.

## **5.2. Tassie 2022**

The Tournament Convener explained that the paper had been reviewed and recommended for full-board approval by the Tournament sub-committee.

The trustees approved;

i) The Crows Nest Tassie Championship be played in May from 2022 onwards as described within the board paper.

## **5.3 Gary Player Salver**

The Tournament Convener explained that moving the Gary Player Salver to a date later in the summer would help promote and increase the prestige of the event. The paper had been reviewed and recommended for full board approval by the Tournament sub-committee.

The trustees approved;

i) The Gary Player Salver to be played in late summer to give it more prestige as described within the board paper.

## **6. Health & Safety**

The Chief Executive confirmed that there were no material items to discuss, and the overview was provided within the CE report.

## **7. Companies House Matters**

The Deputy Chief Executive mentioned that the Budget was required by the auditors as part of the statutory accounts, so this would now be submitted as approved.

## **8. Approval of CGLMC Ltd Board Minutes of 11<sup>th</sup> January 2021**

Approved: G Murray

Seconded: L Gordon

**8.1. Approval of Confidential Minutes of Board Meeting of 6<sup>th</sup> January 2021**

Approved: P Sawers

Seconded: G Murray

**8.2. Matters Arising Therefrom**

This was covered within the CE report.

**9. Greens & Environment Business**

**9.1. Approval of Greens & Environment Minutes of 3<sup>rd</sup> February 2021**

Approved: L Gordon

Seconded: K Daly

**10. Finance Business**

**10.1. Finance Director Executive Report**

There were no questions for the Deputy Chief Executive regarding his report.

**10.2. Approval of Finance Minutes of 22<sup>nd</sup> February 2021**

Approved: P Sawers

Seconded: D Cheape

**10.3. Management Accounts**

There being no questions on the management accounts.

**11. Tournament Business**

**11.1. Approval of Tournament Minutes of 23<sup>rd</sup> February 2021**

Approved: A McArtney

Seconded: C Yule

**11.2 Matters Arising Therefrom**

The Tournament Convener explained that the Cant Cup which was scheduled to be held on 2nd May 2021 but due to travel restrictions will now be rescheduled to Sunday 25<sup>th</sup> June.

**12. Community Benefits Business**

The Community Benefits Convener stated that there was no activity due to the organisation's current financial position but looked forward as to when this could be re-started.

There being no further business the meeting closed at 1850 hours.