

Minutes of the CGLMC Full Meeting Held in the Greenkeeping Sheds on Monday 7th March 2016

Present: P Sawers (Chairman), C Yule (Vice-Chairman), I Frier, A McArtney, J McLeish, T Healey, A McColgan, A MacKenzie, L Gordon, J Gilbert, A McKeown, G Paton, H Oswald, G Murray

In Attendance: G Duncan (General Manager)

1. **Apologies:** W Bowles

a) **Any Additional Agenda Items**

There were none.

b) **Declarations of Interest**

A McArtney, I Frier and J Gilbert declared an interest regarding the Caddie Master.

G Paton, A McColgan and A MacKenzie declared an interest in the 175th anniversary request from the Carnoustie Golf Club.

2. **Approval of Minutes of the CGLMC Ltd Meeting of Monday 1st February 2016**

Approved: T Healey

Seconded: P Sawers

a) **Matters Arising Therefrom**

P Sawers asked to ensure that the Kinsey Online Proposal is fully tested and agreed before going live.

J McLeish agreed with the point made regarding the locker rooms on page 20. He said it would be an opportunity to gain funds back and agreed it would be a good idea to investigate further.

3. **Greens Business**

a) **Approval of Minutes of the Greens Meeting of Monday 8th February 2016**

Approved: G Paton

Seconded: P Sawers

4. Finance Business

There was no business.

5. Pro Shop Business

There was no business.

6. Major Projects Business

Regarding the Business Justification Presentation, A MacKenzie said he was under the impression he was on the Major Projects Sub-Committee. P Sawers advised him that the Board had approved the setting up of a sub-group of the Major Projects Sub-Committee to take this particular project forward. This group had originally included W Thompson, but when he resigned, he was replaced by T Healey. A meeting of the full Major Projects Sub-committee was due to take place on 21st March 2016.

7. Tournament Business

There was none.

8. PR Business

L Gordon informed the meeting that the information and picture of C Boath and his Operation Pollinator Award had been distributed to the Guide and Gazette and to several Greenkeeping Magazines.

9. Season Ticket Business

J McLeish reported that F Mann is the only recipient to have responded to the email regarding the Combination Ticket. He requested that this be discussed at the meeting on 14th March and any outcomes forwarded to the Finance Committee. This was agreed.

10. Environment Business

J Gilbert has been in discussion with C Boath and it has been suggested that Environmental news be given a more prominent place on the website, to allow non-members as well as members to have access to it, perhaps on the News section. P Sawers agreed and suggested a meeting with herself, L Gordon, C Boath and J Gilbert to discuss the content. T Healey queried who was responsible for the website. G Duncan informed him that it was a

company called Avian in Broughty Ferry, although content management is in house and therefore it would be no problem for Environmental news to get more priority. P Sawers agreed and said this would be discussed at the proposed meeting, J Gilbert asked that N Cunningham be given training to do this.

11. Charitable Applications Business

There were none.

12. General Managers Report

Caddie Master

G Duncan informed the board that a decision was required with regard to the Caddie Master, as time is of the essence. The decision had to be made whether A Roy would be employed in-house or run the operation as a self-employed contractor. A number of points and concerns were raised by Trustees with regard to both options.

T Healey assured the Trustees that all issues are being investigated and he was simply proposing that he would like a decision from the board to engage A Roy under a self-employed 12 month contract while all matters were investigated. He said he would revert to the board with a full legal, taxation and employment report in due course.

T Healey proposed that A Roy be given a 12 month self-employed contract from April 1, 2016.

This was seconded by C Yule.

A vote was taken as to whether the 3 Trustees with conflict of interest should be permitted to vote on this matter. This was approved.

The proposal was carried by 6 votes to 4, with 4 abstentions.

The Trustees approved:-

- i) That A Roy be offered a 12 month contract from April 1, 2016 to operate the Caddie Master business at Carnoustie Golf Links as a self-employed contractor. During this period T Healey will deliver a report to the Trustees on all employment matters related to the Caddie Master post.

P Sawers also asked for it be minuted that the Board have full confidence in A Roy fulfilling her role as Caddie Master.

Blazer Badge

It was agreed the Gold Badge unsewn through was the best choice.

13. Golf Services Manager Report

Dream Tickets

C McLeod asked the Board to approve for the Dream Ticket to become available to more than the one existing Tour Operator, following an enquiry from another Tour Operator.

G Murray questioned when these would be used, and what would the impact be. P Sawers agreed and asked if we can put a limit on when these would be used. G Murray also felt there should be a limit on the total number available as well as the number per Tour Operator.

G Murray also requested that C McLeod come forward with this type of proposal before budgets and figures are set. G Paton suggested limiting to what has already been budgeted.

P Sawers proposed selling 80 Dream tickets maximum via two selected Tour Operators and this was approved.

Caledonia Golf Club Request

The Caledonia GC have requested in a new midweek match on the Buddon Links this season.

There were declaration of Interest from T Healey and I Frier.

A MacKenzie declared if the Buddon Links was empty when the match was scheduled, then why not.

G Paton raised concerns that it had been previously agreed there would be no more priorities.

J McLeish said we should be supporting additional club matches.

P Sawers agreed that there is an agreement for no more priorities but we should also be promoting play on the Buddon Links.

C Yule said, in his view, the ban on further priorities was for the Championship only.

A McColgan raised concerns that it may be setting a precedent.

P Sawers proposed that the match be approved as a one-off, but that it should not be added to the priority list, therefore not creating a precedent. This was approved.

Carnoustie Golf Club 175th Anniversary 2017

C McLeod proposed to the meeting a request on behalf of the Carnoustie GC to assist with celebrating the 175th Anniversary. It was suggested that 3 golf events take place as per the Golf Services Mangers Report for March 2016.

1. Sunday 2nd April 2017, 9-12am Buddon Links Course Captain v Vice Captain followed by a Gala Dinner
2. A Friday in June, July or August, 20 tee times split between Championship and Buddon Links courses for a corporate day invite. C McLeod suggested Friday 7th July 2017 as it is not during the Open Championship so visitor numbers would be low, and therefore no commercial implications.
3. Autumn meeting entirely for the Carnoustie GC, although Carnoustie and Dalhousie Golf Clubs would work together and combine tee times. G Paton suggested either the first hour or last hour of play be given over to the Dalhousie Golf Club.

The Trustees approved all the Carnoustie golf requests as described above.

14. Companies House Business

No matters.

15. Health & Safety Report

T Healey informed the Board that more formal reporting was coming to the board with actions following a meeting he attended with J Gilbert, G Duncan and A Reid.

There being no other business the meeting closed at 2015 hours.